

GOPALPUR COLLEGE, GOPALPUR, BALASORE



'Tamasoma Jyotirgamaya'

BEST TEACHER AWARD 'SIKSHYA JYOTI'

FOUNDED BY GOVERNING BODY

GOPALPUR COLLEGE, GOPALPUR, BALASORE

FOUNDATION YEAR- 2020

A TEACHER INCENTIVE DRIVE

SIKSHYA JYOTI AWARD

1. The Governing Body in their session No. 5 on 12.12.2019 resolves that there shall be provision for felicitating a teacher in every Academic year starting from this session i.e. – 2019-20 in name of an Award 'SIKSHYA JYOTI' with a provided one is credible and deserving to receive the honour in view to inspire the teachers working in this institution to become more focussive, responsible and credible in the field of teaching and academic excellence. This award is founded only for the recognition/ felicitation of a successful Teacher working in this institution and is in no way a commercial authoritarian on or tutorial in nature.
2. 'An Academic year' means the day of reopening of a new academic session till closure of the institution resuming summer vacation.

3. The Type of Award

The type of award is institutional and it cannot be shifted to any other place or purpose. The award is given from the Administrative Governance within the jurisdiction of Governing Body of the College under direct supervision of the Head of the Institution namely Principal- Cum- Secretary, Gopalpur College, Gopalpur, Balasore. This award consist of a Testimonial of honour including felicitation and a cash prize of Rs. 3000/- (Rupees Three thousand only). The cost of expenditure for some award will be met from 'Teacher Welfare Fund' of the college.

4. Eligibility for the Award

A teaching member on a pare teacher who has served this institution at least two complete years at a length and contributed his/her devoted service for all-round development of the students of the college in general will be the minimum criteria for the award. He/she must process creative idea and innovative mind to aid and assist in academic excellence, overall growth and progress of the institution. He/she must possess communicative power, good moral ethic, well-versed and commanding power over his/her stream of knowledge, research work, publication literary activities, cultural, physical, moral and social education of the community of the students as a and public. He/she must have contributed for new teaching devices, assisted the students a mentor for their excellence. He/she must not have been punished by the Government college authorities or any other legal bodies for an act of disloyalty, misconduct or crime.

Selection Board

There shall be a Selection Board conducting to nominate the awardee for the Academic Session. The committee will have five members headed by the Principal cum Secretary as its Chair Person. The Administrative and Academic Bursar, staff council secretary, Co-ordinator of IQAC will be its ex- officio member. If any of them who coveted such award shall be withdrawn from committee and his place will be filled in with a senior most Lady-Teacher of the college.

Function of the Selection Board

The function of the Selection Board is to collect feedback about the expect awardees from the stakeholders to enter the same rank such as benchmark of the index of honour. They are to collect the data regarding the following benchmark. Every criterion of the benchmark given below shall have equal credit.

Sl.no.		Grade	Remark
1.	Length of service of the Teacher in the mother institution. (2-8/9-18/19-27/28-36/37-42)		
	His/her belongingness to the institution. General, Sincere, Commutative, Emotional, Devoted		
2.	His/her moral conduct / behavior: Good, very good, outstanding, superb, Excellent		
3.	His/her commendable spirit for the work assigned (work cultures)- Good, very good, outstanding, superb, Excellent		
4.	His/her academic excellence in the field of delivery of lesson work: Average, Good, Very good, commanding, superb		
5.	His/her planning of lesson works and designed portion covered- Normal, Fine, Fair, Excellent, Optimum		
6.	His/her strength of arranging of Remedial Dept. Seminar, Special and Proctorial Classes : Good, Average, Occasional, Superior, Excellent		
7.	Leadership/organizing capacity of Events/ Seminar/ Symposia/ workshop: Good, Better, Fine, Excellent, Miraculous		
8.	His/ her participation in Adventure, Physical, Extension, public, Moral, Culture and Literary activities- Normal, Duty-bound, Spirited, Excellent, Extraordinary		
9.	His/her power of innovation, Project work and Research Genuine:- Skilful, Activities, innovative, Marvelous, outstanding		
10.	His/her representation in Seminar/ Academic Address as a Resource person- Occasional, Many times, Always, Demanding, Asset		
11.	No. of State National or International representation in the year- 1- 2, 3-4, 5-6, 7-8, 9-10		
12.	Any Extra ordinary assignment offered by the UGC, Government or University 1,2,3,4,5		
13.	Students centric Attitude and as a mentor contribution for betterment of students as a whole.		
14.	Publication, Contribution to journals, e-sources, Teaching Aids, Incubation or Lecturer delivery modulation- 1-2, 3-4, 5-6, 7-8, 9-10		
15.	Any extra ordinary contribution for the nation, state or community-		
16.	Any extra ordinary contribution for the progress and growth of the college		
17.	Any recognition, Award or Laurel received by him/her		
18.	Command over Administrative, office management and sectional Assigned Good, Batter, Commitative, Supreb, outstanding		
19.	Acceptance and popularity of the Teachers as rule model- Teacher, Guide, Mentor, programmer		
20.	His/her command over language, speech, extra-ordinary Gently skilled, innovator, commanding, multi-tallent		

The committee is to compare the profile of the five to six teachers of the college who are up to the rank of deserving nominees for such award. They are to finalize the name of awardee and if anything disputed in context can take approval of higher authorities. The awarding such honour shall be made publicity on any festive occasion of the college.

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Important Instructions from Government in GA and PG(AR) Department

1. As per letter No. 34297 dt. 28th Nov. 2019, the manual service books and e-Service Books(HRMS) of employees retiring by February 2020 shall be updated by 28th February 2020. The Service Books(also e-Service Books) of remaining employees shall be updated by June 2020.
2. As per letter No. 34285 dt. 28th Nov. 2019, leave of all regular employees shall be applied and sanctioned on-Line through HRMS from 1-1-2020.

Information on Leave

Leave means permitted/authorised absence from duty.

The Oisha Leave Rules 1966 came into force from 1st August 1966. These rules apply to all Govt. Servants for Group-A, B, C & D.

Type of Leave

Sl. No.	Type of Leave	Admissibility	Period/Rules
1	Earned Leave	Leave earned in respect of period spent on duty	30 days in a calendar year Max. accumulation is 300 days Max. EL granted is 120 days
2	Casual Leave	Leave sanctioned on private affairs and medical ground	15 days per year No carryover.
3	Half pay leave	Granted either on Medical Certificate or on private affairs	Upto 20 days for every completed year of service
4	Commutated Leave	Granted to an employee who desires to convert half pay leave into full pay leave	The commuted leave during the entire service period shall be limited to a maximum of 240 days
5	Maternity Leave	Applicable to only female Govt. employee. Also admissible for abortion, miscarriage and adoption cases	Upto the end of six months. The child adoption leave is granted for period of 180 days, on adoption of child upto one year of age.
6	Paternity Leave	Only Male Govt. employee for taking care of upto two surviving children	The leave is granted for a period of 15 days upto 6 months from the date of delivery of the child.
7	Vacation Leave	Earned Leave	For each year of duty in which the govt. servant has availed of the vacation his earned leave shall be reduced as follows: (a) For Subordinate Judges and Munsif by 15 days (b) For other Govt. Servant by 20 days The rate of earning leave for a govt. servant in vacation department who avails full vacation may be taken as 13 days per annum. ($360/11=32.8$ or say $33 - 20 = 13$ days)
8	Additional EL	Work on Sunday/Second Saturday/Public holidays	15 days in addition to the normal admissible earned leave
9	Study Leave	Higher study in the interest of public service.	Admissible maximum upto 30 months.
10	Extra Ordinary Leave	When no other leave is admissible	This is a leave without pay. Maximum limit of 28 months
11	Quarantine Leave	Leave may be sanctioned on specified infectious disease certified by medical officer	It is allowed by the sanctioning authority on the certificate of a Medical or Public Health Officer for a period not exceeding 21 days or in exceptional cases 30 days

ADMINISTRATIVE GOVERNANCE

GOPALPUR COLLEGE, GOPALPUR, BALASORE
e-Mail ID – gcbls1978@gmail.com, www.gopalpurcollege.in

SIKSHAKA-JYOTI AWARD -2019

(A Programme for felicitation to successful Teachers)

The **SIKSHAKA-JYOTI AWARD - 2019** is hereby awarded to **Mr. Biswanath Sahoo**, Reader in Pol. Sc. for his outstanding and emotional contribution to this Institution in the field of teaching, innovation, co-ordination, administrative power, managerial capacity, mentoring, publication & moral education and his virtue of possessing, cordiality, accountability, student friendliness, service orientation & punctuality.

Hope, his multi talent personality gets enduring for time unbound.

Principal-cum-Secretary
(For Administrative Governance)
Gopalpur College, Gopalpur, Balasore

ADMINISTRATIVE GOVERNANCE

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e-Mail ID - gcbls1978@gmail.com, www.gopalpurcollege.in

SIKSHAKA-JYOTI AWARD -2020

(A Programme for felicitation to successful Teachers)

The **SIKSHAKA-JYOTI AWARD - 2020** is hereby awarded to **Dr. Abhay Kumar Mohanty**, Reader in Zoology for his outstanding and emotional contribution to this Institution in the field of teaching, innovation, research work, co-ordination, cultural activities, cleanliness, leadership, management, public speaking, mentoring, publication & moral education as well as his nature of eco-friendliness, cordiality, writing satiric poetry, helping students, maintaining transparency and observing punctuality.

Hope, his multi talent personality gets enduring for time unbound.

Principal-cum-Secretary
(For Administrative Governance)
Gopalpur College, Gopalpur, Balasore

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। ଓଡ଼ିଆ ପତ୍ରିକା ପତ୍ରିକା ଦିନକୁ ଦିନ ଭାରତ ସମଗ୍ରରେ ପଢ଼ାଯିବା ପାଇଁ ପ୍ରତି ଲୋକଙ୍କୁ ଉପଯୋଗୀ କରିବା ପାଇଁ ସମସ୍ତଙ୍କୁ ଆପଣଙ୍କୁ କୁହାଯାଉଛି । ଓଡ଼ିଆ ପତ୍ରିକା ସମଗ୍ର ଓଡ଼ିଶାରେ ପଢ଼ାଯିବା ପାଇଁ

। ଅଧିକାଂଶ ଲୋକ ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ପସନ୍ଦ ନାହାନ୍ତି । ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ ଯୋଗ୍ୟ କରିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ କୁହାଯାଉଛି । ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ କୁହାଯାଉଛି । ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ କୁହାଯାଉଛି । ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ କୁହାଯାଉଛି । ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ କୁହାଯାଉଛି । ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ କୁହାଯାଉଛି । ଓଡ଼ିଆ ପତ୍ରିକା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ ପତ୍ରିକା ଲୋକଙ୍କୁ କୁହାଯାଉଛି ।

। ବିକ୍ରୟାଳୟ

। ଓଡ଼ିଆ 'ଓଡ଼ିଆ ପତ୍ରିକା'
(ଦ୍ରୋଣ ପତ୍ରିକା) ଯାହା ପଢ଼ିବାକୁ ଯିବା ପାଇଁ : ବିକ୍ରୟାଳୟ

। ଓଡ଼ିଆ 'ଓଡ଼ିଆ ପତ୍ରିକା'
ଓଡ଼ିଆ ପତ୍ରିକା



ଫକୀର ମୋହନ ବିଶ୍ୱବିଦ୍ୟାଳୟ

ବ୍ୟାସବିହାର, ବାଲେଶ୍ୱର, ଓଡ଼ିଶା



ବିଶ୍ୱବିଦ୍ୟାଳୟ ଜାତୀୟ ସେବା ଯୋଜନା ପୁରସ୍କାର



ରାଷ୍ଟ୍ର ନିର୍ମାଣ ଓ ସମାଜ ସେବା କ୍ଷେତ୍ରରେ ଉଲ୍ଲେଖନୀୟ ଅବଦାନ ପାଇଁ ପ୍ରଫୁଲ୍ଲ କୁମାର ବେହେରା, କାର୍ଯ୍ୟକ୍ରମ ଅଧିକାରୀ, ଗୋପାଳପୁର ମହାବିଦ୍ୟାଳୟ, ଗୋପାଳପୁର, ବାଲେଶ୍ୱରକୁ ୨୦୧୯-୨୦ ବର୍ଷ ପାଇଁ ବିଶ୍ୱବିଦ୍ୟାଳୟ ଜାତୀୟ ସେବା ଯୋଜନା ପୁରସ୍କାର ପ୍ରଦାନ କରାଯାଇଛି ।

Fakir Mohan University

Vyasa Vihar, Balasore, Odisha

University NSS Award

The University NSS Award for the year 2019-20 presented to **Prafulla Ku. Behera, Programme Officer, Gopalpur College , Gopalpur, Balasore** for his outstanding contribution in the field of nation building and commulity service.

(Dr. Pabitra Mohan Nayak)
Programme Co-ordinator, NSS

(Brahmananda Behera)
Registrar

(Prof. Madhumita Das)
Vice-Chancellor